

FOOD SAFETY POLICY

Euro-Atlantic Sdn. Bhd. is committed to providing quality, safe, and wholesome food products and services that meet customer satisfaction and applicable regulatory requirements.

The company shall:

- Establish, implement, maintain, and continually improve a **HACCP-based Food Safety System** in accordance with **MS 1480:2019** and **MS 1514:2022**, and ensure compliance with the **Food Act 1983**, **Food Regulations 1985**, and other applicable legal, regulatory, and customer requirements.
- Provide a framework for establishing and reviewing **Food Safety Objectives** to ensure continuing suitability and effectiveness.
- Ensure appropriate resources, responsibilities, and authorities are provided to support effective food safety control.
- Communicate this **Food Safety Policy** to relevant employees and external parties, where applicable, to ensure it is understood and implemented.

This **Food Safety Policy** is approved by **Top Management** and shall be reviewed during **Management Review** or when necessary to ensure its ongoing suitability and effectiveness.

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Subject: Food Safety Policy and Objectives	Doc No: FSP 2	Rev. 01

Attachment 1 - Food Safety Objectives and KPI

No.	Area	Food Safety Objective / KPI	Target	Review Frequency
1.	Training / Resource Management	Completion of refresher or food safety-related training for relevant employees and Food Safety Team members	≥ 90% completion	Yearly
2.	Maintenance	Planned maintenance adherence	100% completion of planned maintenance activities as per approved maintenance schedule	Quarterly
3.	Customer Complaints	Number of customer complaints classified as Potential Food Safety / Legality Risk	≤ 5 cases per year	Quarterly
4.	Microbiological Compliance	Finished product microbiological test compliance	Meet applicable regulatory / specification limits (Ref FSP 27)	Yearly, based on selected product category
5.	Heavy Metal Compliance	Heavy metal test compliance	Meet applicable regulatory / specification limits (Ref FSP 27)	Yearly, based on selected product category